



## LLST Volunteer Code of Conduct

### 1. Introduction

The London Legal Support Trust (LLST) is committed to ensuring that their events, including, but not limited to, the London Legal Walk (the Events), are safe, inclusive, and respectful for all. This Code of Conduct outlines the expected behaviours and standards for everyone involved.

### 2. Scope

This Code of Conduct applies to all third parties and contractors, and their employees, representatives and subcontractors involved in the Events.

### 3. Code of Conduct

You agree to:

- **Professionalism:** Deliver services as agreed upon, maintaining high standards of work and professionalism.
- **Respect:** Treat all participants, staff, volunteers, and attendees with dignity, respect, and courtesy.
- **Safety:** Ensure that all equipment and services provided do not pose a risk to participants, staff, volunteers, or attendees and commit to creating a healthy and safe work environment.
- **Laws:** Comply with all applicable laws and regulations including, modern slavery and anti-corruption laws and regulations.
- **Diversity and Inclusion:** Promote diversity and inclusion and have a workplace free of any form of discrimination or harassment.
- **Communication:** Communicate in advance to LLST sufficient details to ensure smooth running of the Events (including time of arrival and departure).

### 4. Reporting Inappropriate Conduct

**Procedure:** Anyone who witnesses or experiences inappropriate conduct or potential violations of this Code of Conduct during the Events should report this immediately to the Event Organisers (see Contact Details below).

**Confidentiality:** All reports will be treated with confidentiality and sensitivity. The identity of the person reporting will be protected, unless legal or safeguarding concerns prevent this.

**Investigation:** LLST will promptly investigate any reported incidents and take appropriate action, which may include removal from the Event, disciplinary action, or legal proceedings.

### 5. Agreement

You agree to:

- Adhere to this Code of Conduct in its entirety.
- Ensure that all volunteers and representatives are aware of and comply with this Code of Conduct.
- Cooperate fully with any investigations related to breaches of this Code of Conduct.

By registering to be a London Legal Walk volunteer you agree to follow this Code of Conduct.



Event organiser contact details:

**Curtis Howett** (Events & Fundraising Co-ordinator): 07553770739

**Katie Isherwood** (Events & Fundraising Co-ordinator): 07384851116